

Third Quarter 2019

This report is based on the Department's "Letters of Intent" and does not reflect modifications to recommended discipline due to Grievances, Skelly Hearings, Arbitration Hearings, Civil Service Commission Hearings, and/or Court Litigation.

The discipline outlined below is based on a number of factors, including severity of action, employee's performance history, progressive discipline, and similar discipline for similar offenses. The masculine pronoun ("him", "his") includes the feminine pronoun.

Rank	Recommended Discipline	Description
1 Deputy	Written Reprimand	Failed to qualify with duty weapon.
1 Deputy	Written Reprimand	Failed to wear a seatbelt while riding as a passenger in a Department vehicle while on duty.
2 Deputies	Written Reprimand	Engaged in a betting "pool" regarding a defendant in a criminal trial.
1 Deputy	Written Reprimand	Failed to qualify with duty weapon.
1 Sergeant	Written Reprimand	Failed to ensure custody personnel conducted required inmate safety checks, and failed to complete checks himself.
1 Deputy	Written Reprimand	Failed to qualify with duty weapon.
1 Deputy	Written Reprimand	Failed to properly clear traffic lanes while responding Code-3, resulting in a traffic collision.
1 Custody Assistant	Written Reprimand	Failed to report a use of force incident he witnessed.
1 Custody Assistant	Written Reprimand	Failed to apply for, and receive approval prior to working outside employment.
1 Deputy	Written Reprimand	Failed to wear a seatbelt while driving a Department vehicle on duty.
1 Deputy	Written Reprimand	Failed to wear a seatbelt while driving a Department vehicle on duty.
1 Deputy	Written Reprimand	Failed to properly seatbelt a prisoner for transport.
1 Deputy	Written Reprimand	Failed to qualify with duty weapon.
1 Deputy	Written Reprimand	Left his assigned post without permission from a supervisor.
1 Deputy	Written Reprimand	Left his assigned post without permission from a supervisor.
1 Deputy	Written Reprimand	Failed to wear a seatbelt while driving a Department vehicle on duty.
1 Sergeant	Written Reprimand	Failed to qualify with duty weapon.
1 Sergeant	Written Reprimand	Used personal camera to take a photo of a group of inmates and later provided a printed copy of the photo to the inmates.

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1 Deputy	Written Reprimand	Failed to wear a seatbelt while riding in a Department vehicle. Subsequently, the vehicle was involved in a traffic collision.
1 Deputy	Written Reprimand	Arrested for domestic violence.
1 Deputy	Written Reprimand	Failed to qualify with duty weapon.
1 Custody Records Clerk	Written Reprimand	Failed to conduct a thorough quality control check on a records jacket, leading to the over detention of an inmate.
1 Deputy	Written Reprimand	Went to a convenience store while off-duty and engaged in an inappropriate confrontation regarding a personal matter.
1 Deputy	Written Reprimand	Uttered inappropriate comments regarding race to describe Department personnel.
1 Deputy	1 Day Suspension	Unintentional discharge of duty weapon while on duty.
1 Deputy	1 Day Suspension	Unauthorized possession of a mobile cellular telephone while inside a secured custody facility.
1 Deputy	1 Day Suspension	Unauthorized possession of a mobile cellular telephone while inside a secured custody facility.
1 Deputy	1 Day Suspension	Unintentional discharge of duty weapon while off duty.
1 Deputy	1 Day Suspension	Sent inappropriate text messages on a monitored text application.
1 Deputy	1 Day Suspension	Failed to qualify with duty weapon.
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1 Deputy	1 Day Suspension	Failed to qualify with duty weapon.
1 Deputy	1 Day Suspension	Failed to qualify with duty weapon.
1 Custody Records Clerk	1 Day Suspension	Failed to conduct a thorough quality control check on a records jacket, leading to an erroneous release.
1 Sergeant	1 Day Suspension	Failed to properly secure a firearm within a vehicle which was subsequently stolen.
1 Deputy	2 Day Suspension	Uttered an inappropriate comment in the presence of coworkers.
1 Deputy	2 Day Suspension	Failed to receive proper authorization to respond Code 3 and subsequently was involved in a traffic collision.
1 Deputy	2 Day Suspension	Involved in a traffic collision while responding to an unauthorized Code 3 call.
1 Custody Assistant	2 Day Suspension	Violated the stipulation of a restraining order.
1 Deputy	2 Day Suspension	Unintentional discharge of a duty weapon.

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1 Deputy	3 Day Suspension	Acted carelessly while handling a personally owned firearm which led to an accidental discharge of the weapon.
1 Custody Records Clerk II	3 Day Suspension	Performed an inadequate quality control check of an inmate's record, which led to an over detention.
1 Deputy	3 Day Suspension	Failed to coordinate a containment in an effort to locate an escaped juvenile subject.
1 Supervising Cashiering Services Representative	3 Day Suspension	Failed to report to work on time.
1 Security Officer	3 Day Suspension	Being the driver in a preventable traffic collision and not wearing a seatbelt at the time.
1 Deputy	3 Day Suspension	Sent inappropriate text messages to co-workers.
1 Sergeant	5 Day Suspension	Failed to perform duties and responsibilities as a supervisor during the escape of a juvenile from custody.
1 Deputy	5 Day Suspension	Negligently discharged a duty weapon during a vehicle stop and failed to make timely notification to a supervisor.
1 Deputy	5 Day Suspension	Failed to safeguard persons in custody.
1 Public Response Dispatcher II	5 Day Suspension	Sent inappropriate photos of himself to a co-worker.
1 Deputy	5 Day Suspension	Failed to conduct a complete investigation and make an arrest.
1 Deputy	5 Day Suspension	Operated a patrol vehicle in a dangerous and negligent manner while not wearing a seatbelt.
1 Deputy	5 Day Suspension	Used force on an inmate who was secured in a safety chair.
1 Deputy	5 Day Suspension	Failed to properly defer a criminal report, or seek approval from the watch sergeant.
1 Deputy	5 Day Suspension	Left their work area to engage in a confrontation with another employee, while on-duty.
1 Deputy	7 Day Suspension	Failed to safeguard persons in custody.
1 Deputy	8 Day Suspension	Arrested suspects without probable cause and entered a residence without legal standing.

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1 Sergeant	10 Day Suspension	Failed to carry out supervisory duties and responsibilities during an inmate-on-inmate assault.
1 Court Records Systems Clerk I	15 Day Suspension	Provided false information on several employment applications.
1 Deputy	15 Day Suspension	Used unreasonable force while dealing with a recalcitrant inmate.
1 Deputy	15 Day Suspension	Drunk in public while in possession of a firearm.
1 Custody Assistant	15 Day Suspension	Failed to conduct mandatory inmate safety checks.
1 Deputy	20 Day Suspension	Driving his personal vehicle while under the influence of alcohol.
1 Crime Analyst	30 Day Suspension	Engaged in an act of assault against a minor relative.
1 Deputy	30 Day Suspension	Submitted breath samples that tested positive for alcohol content while on duty.
1 Deputy	30 Day Suspension	Bringing a cellular telephone inside a secured facility and provided an inmate access to the telephone.
1 Lieutenant	30 Day Suspension	Failure to provide follow-up information regarding the lead investigatory unit in regards to a series of shootings.
1 Sergeant	30 Day Suspension	Failure to submit detailed reports in a timely manner, causing a delay in a criminal investigation.
1 Custody Assistant	Discharge	Plead nolo contendere for driving while under the influence of alcohol within ten years of another DUI offense.
1 Deputy	Discharge	Committed lewd acts with a minor.
1 Court Services Specialist	Discharge	Arrested for driving a county vehicle while under the influence of alcohol.
1 Deputy	Discharge	Developed a personal relationship with a convicted felon.
1 Deputy	Discharge	Plead nolo contendere for driving while under the influence of alcohol and being involved in a traffic collision.

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1 Deputy	Discharge	Plead nolo contendere to a violation of domestic violence.
1 Deputy	Discharge	Developed a personal relationship with a person actively involved in criminal activity and assisted this person with their business endeavors.